

## **Confucius on Leadership**

Are you interested to learn the Great Guru Concept – The Confucius?

What are the skills, knowledge and personality of Confucius that enable him to be a great leader?

### **Introduction**

This workshop is an opportunity to explore the practical wisdom of ancient China on leadership through the teachings of Confucius. The goal is simple: to help you take meaningful steps toward becoming the best leader you can be.

For many, Confucius may be little more than a historical name. In fact, his influence on leadership and human development is profound. His name, Latinized as “Confucius,” comes from three parts: Kung (his family name), fu (a title of respect, much like “Mister” in English), and Tzu or Zi (an honorific meaning “Master”). In modern Chinese, he is referred to as Kung-Zi. His followers called him simply “The Master,” and in Chinese culture he remains recognized as a “Master of Masters.”

This program will draw on his timeless insights to show how they can be applied in today’s world, giving you practical tools and perspectives to strengthen your leadership.

### **Program Objectives**

This program aims to:

- Change your paradigm of leadership
- Equip participants with the generic role of leader
- Train participants with qualities necessary in leaders

### **Learning Outcomes**

After completing this program, the participants should be able to

- have a clear vision of the generic role of leader - what you need to be, know and do.
- be encouraged to apply those principles in your day-to-day work as a leader.
- have a deeper understanding of human nature and what people expect of their leader.
- give the opportunity to review, confirm or amend your own set of values as a leader.
- have a firm grasp of the global body of knowledge concerning leadership and leadership development

### **Methodology**

Gamification, case study, interview, case simulation, quiz, group discussion, lecture, videos.

## Who Should Attend

Executives, management and senior management who appreciate the classical leadership methodology and anyone who would like to learn an ancient missing script of the leadership of Confucian.

## Program Outline

Day One	
Time	Topics
9:00am – 10:30am	<b>What is Leadership in the Confucius Perspectives</b>  In this module, the participants are prepared with sufficient clarity about the concept of leadership, the different names as a leader, the role as a leader, and the traits of leaders.
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<b>Leading Form in Front</b>  This module trains the participants to the role model of all employees. The participants are taught how to lead in front and ignore all other gestures that happened at the back of the leader.
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<b>Achieving the Task in the Confucius Way</b>  In this module, the participants would learn how to apply the right decision making, maintaining employee's flexibility and the core of functionality as a leader.
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<b>Building the Team in the Confucius Way</b>  The module trains participants on how to pull and combine individual strengths and power in a common effort. In addition, the participants would learn other methods such as collaboration, synergy within the individual in the organisation.
Day Two	
Time	Topics
9:00am – 10:30am	<b>Develop the Individual in the Confucius Way</b>  In this module, the participants would grow the individual employees to be strong and can help you as a leader. In addition, the participants would be trained on listening skills, nurturing

	skills, talking skills and observation skills to help develop individual employees in a Confucius way.
10:30am – 11:00am	Tea Break and Networking
11:00am – 1:00pm	<p><b>Enthusiasm and Integrity</b></p> <p>True enthusiasm for a business, its products, and its mission cannot be faked. Employees can recognise insincere cheerleading from a mile away. However, when leaders are sincerely enthusiastic and passionate, that's contagious. Whether it's giving proper credit for accomplishments, acknowledging mistakes, or putting safety and quality first, great leaders exhibit integrity at all times. They do what's right, even if that isn't the best thing for the current project or even the bottom line. These are the two values that will be shared in this module.</p>
1:00pm – 2:00pm	Lunch and Networking
2:00pm – 3:30pm	<p><b>Tough and Demanding but Fair</b></p> <p>Not everything is fair in life or the workplace. Fairness and a democratic leadership style are more and more required in the workplace because millennials don't respond otherwise. This module focuses on the leaders who need to work on their character, led by example, and instil fairness in the workplace.</p>
3:30pm – 4:00pm	Tea Break and Networking
4:00pm- 5:00pm	<p><b>Warmth and Humility</b></p> <p>Managers and leaders who deliver authority without warmth often tend to devolve into authoritarianism, expecting the high performance of employees or teams for no other reason than it has been demanded of them. Effective leaders are authoritative, not authoritarian. With the latter, teams perform their best out of fear of punishment; in the former, people achieve their best out of a desire to contribute to the success of something they care about, whether it's an individual project or task or an entire company mission.</p>